

Master's Certificate of Professional Development in Management and Organizational Development (MOD)

Description:

The Master's Certificate of Professional Development in Management and Organizational Development (OD) provides the fundamental and upper level principles and experiential application of organizational development in profit, non-profit and even faith-based organizations. Consideration will be given to the functionality of the OD professional, his or her role and style of management, and applied diagnostics by the OD manager; a look at reinventing the organization and its applicable culture; significant application of methodologies, processes in the change process; a look at what works for any given organization in regard to proper fit of a recommended structure and / or design; and what the future of OD in the corporate world may look like.

Program Learning Outcomes

Upon successful completion of this program, the individual will be able to:

- Identify the functions of Organizational Development (OD) in business;
- Identify the role and style of the OD professional and consultant;
- Identify what organizational change is all about and its implications;
- Define, create and apply organizational structure and design; and
- Identify the Organizational Cycle and issues with possible crisis and decline.

Requirements

(8 courses; 2 elective courses; 39-45 hours)

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| 1. * Fundamental Principles of Organizational Development (4 Hours) | 5. Leading Change – The OD Professional's Role and Style (Part 2) (4 Hours) - Pre-Requisite: Leading Change – The OD Professional's Role and Style (Part 1) |
| 2. Reinventing the Organization: Let's Start Fresh! (4 Hours)
- Pre-Requisite: Fundamental Principles of Organizational Development | 6. The Life and Death of an Organization (5 Hours) |
| 3. OD and the Organization Culture: A Living Creation! (4 Hours) | 7. Motivating High Performance in the Organization (5 Hours) |
| 4. Leading Change – The OD Professional's Role and Style (Part 1) (4 Hours) | 8. Defining Organizational Structure and Design (5 Hours) |
| | 9. ** Two (2) Elective Courses from SMD or SHRM Programs |

** It is highly recommended (though not required) that the "Fundamental Principles of Organizational Development" course be taken prior to any other MOD courses for a more enriching educational experience.*

*** The MOD program requires two (2) elective courses from either the SMD or SHRM course offerings. Please reference the HRC Corporate University Catalog for a list of current courses.*

Program Information & Enrollment

- Call the Human Resources Consortium at (559) 227-6115
- Go online at www.hrconsortium.net/cu
- Email us at cu@hrconsortium.net

Apply Online at www.hrconsortium.net/cu or call us at (559) 227-6115 to receive more information

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