



WHY IS OUTSOURCING THE NEW PARADIGM? WE CAN HELP.

Making a decision to outsource the HR component of your business is a trend becoming more popular with business owners and HR professionals everyday. Based on a recent survey by SHRM (Society for Human Resource Management), approximately 53% of businesses are outsourcing some or all of their HR functions - 26% of those that outsource say they do it to save on cost, 23% focus on strategy, and 22% focus on improving compliance.

We invite you to experience the HRC Difference! Call us or visit us on the web...let us help you save on cost, while maintaining compliance for your organization!



Explore the HRC Difference!

THE HRC IS...

a family-owned and operated business that has serviced Central Valley organizations since April of 2003.

Since that time, we have had the privilege to predominantly service small to medium sized organizations who typically find it impractical to either hire a full-time or part-time HR manager/director. As a result, the HRC serves as the outsource HR manager on behalf of businesses (our Associates), proving the expertise that is needed in a work environment that is concerned with employment labor law and general human resource issues.

Since 2003, and because of our Associates, the HR "Consortium" has continued to grow and provide continued new benefits and services.

WEB RESOURCES

HR Outsourcing Services:
www.hrconsortium.net/hroutsourcing

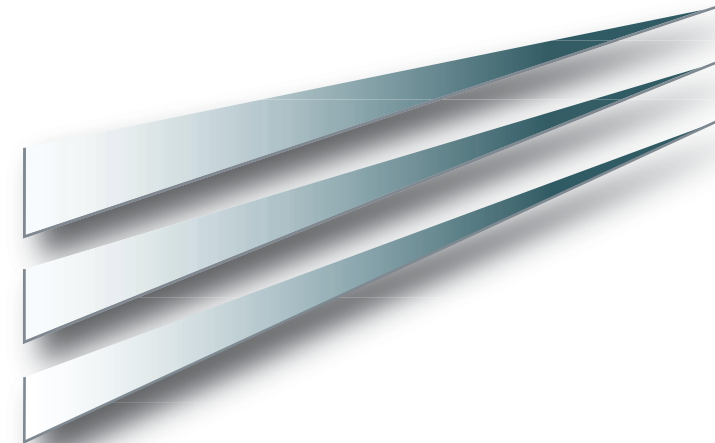
Pre-Employment Services:
www.hrconsortium.net/pre-employment

Training & Development:
www.hrconsortium.net/training_development-home

About the HRC:
www.hrconsortium.net/about

Human Resources Consortium, Inc.
 1913 N. Gateway Blvd., Suite #101
 Fresno, CA 93727
 (559) 227-6115

www.hrconsortium.net



Human Resources Management
Outsourcing Services

HR Solutions Guidebook®

HRC Membership

THE HRCONSORTIUM DIFFERENCE.

HR CONSORTIUM HAS A PROVEN RECORD OF HELPING BUSINESSES STREAM LINE HR PROCESSES WITH RELIABLE CONSULTING.

An organization has many facets associated with its operations, most common are administration, marketing, sales and operations. One facet commonly overlooked is human resources; the one facet that cannot be overlooked when people become an essential part of the business equation.

The HRC has a proven record of helping businesses stream line HR processes by focusing only on those human resource issues that matter most to your business; whether that would be interviewing, employee training, developing an employee handbook, ordering compliance posters or just needing a knowledgeable HR professional to discuss current employee issues with, the HRC offers and utilizes over 30 years of HR management and consulting experience. We essentially become an extension of your organization as "your" outsource HR manager; focusing on maintaining and using the most up-to-date and proven methods and systems that keeps your business in compliance with state and federal labor standards.

Review our services and products online at:
www.hrconsortium.net/hroutsourcing

Services:

- HR Coaching & Consultation
- Personnel Manual / Handbooks
- Pre-Employment Services
- Job Description Development *
- Employee Assistance Programs (EAP)
- HR Form & Policy Development
- Professional Letter Writing
- Federal I-9 Compliance + Federal E-Verify
- Internal Employee Relations
- Training & Development (Onsite & Offsite)
- Workshops & CEU Courses
- Labor Commission Claims Assistance
- Unemployment Insurance Claims Assistance

HR Solutions Guidebook®

The HRC offers a unique and innovative approach in helping business owners select and customize HR services through our HR Solutions Guidebook®. You pick which services that best meets your HR needs at a price that best fits within your budget.

HRC Membership

Building relationships is at the heart of the HRC's mission and purpose. Our Memberships are a furthering that mission. HRC Members can save up to 25% off HRC services and products, including training, workshops and CEU courses.

In addition, Members have complete access to invaluable HR resources and services anytime of the day via the HRC's website.

To learn more about our Membership relationship and how you can save money, visit our web address below...

www.hrconsortium.net/membership



Visit us online at www.hrconsortium.net

Call us at (559) 227-6115

* Compliant with the Federal American with Disabilities Act (ADA)