



## WHY IS OUTSOURCING THE NEW PARADIGM? WE CAN HELP.

Making a decision to outsource the HR component of your business is a trend becoming more popular with business owners and HR professionals everyday. Based on a recent survey by SHRM (Society for Human Resource Management), approximately 53% of businesses are outsourcing some or all of their HR functions - 26% of those that outsource say they do it to save on cost, 23% focus on strategy, and 22% focus on improving compliance.

We invite you to experience the HRC Difference! Call us or visit us on the web...let us help you save on cost, while maintaining compliance for your organization!



**Explore the HRC Difference!**

## THE HRC IS...

a family-owned and operated business that has serviced Central Valley organizations since April of 2003.

Since that time, we have had the privilege to predominantly service small to medium sized organizations who typically find it impractical to either hire a full-time or part-time HR manager/director. As a result, the HRC serves as the outsource HR manager on behalf of businesses (our Associates), proving the expertise that is needed in a work environment that is concerned with employment labor law and general human resource issues.

Since 2003, and because of our Associates, the HR "Consortium" has continued to grow and provide continued new benefits and services.

## WEB RESOURCES

Pre-Employment Services:  
[www.hrconsortium.net/pre-employment](http://www.hrconsortium.net/pre-employment)

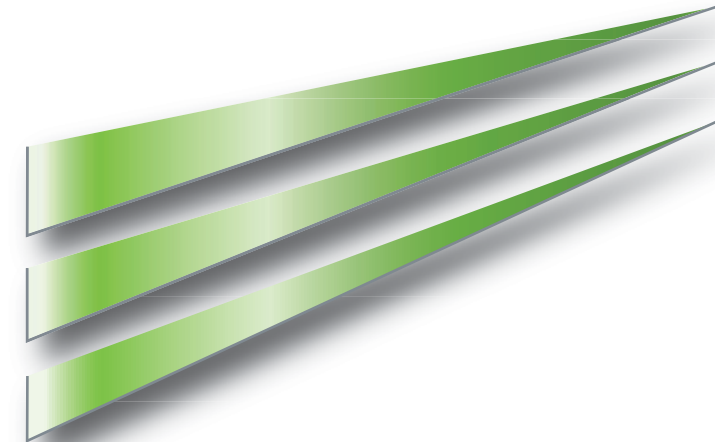
Colleague Matching Assessment Tool® (CMATool®):  
[www.hrconsortium.net/cmatool](http://www.hrconsortium.net/cmatool)

Training & Development:  
[www.hrconsortium.net/training\\_development-home](http://www.hrconsortium.net/training_development-home)

About the HRC:  
[www.hrconsortium.net/about](http://www.hrconsortium.net/about)

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[www.hrconsortium.net](http://www.hrconsortium.net)



Pre-Employment Services

Interviewing & Hiring Tools

Colleague Matching Assessment Tool®  
 (CMATool®)

# THE HR CONSORTIUM DIFFERENCE.

## HR CONSORTIUM CAN HELP PROVIDE YOU THE TOOLS TO MAKE GOOD HIRING DECISIONS!

The HRC can help provide employers and hiring managers the necessary tools to making good hiring decisions.

The HRC offers a wealth of pre /post employment services, forms, documents, and resources that focus on maintaining good documentation, averting potential discriminatory and negligent hiring decisions, and maintaining compliance with current Federal and State hiring guidelines and laws.

Complimenting our services is a "Colleague Matching Assessment Tool<sup>®</sup>" (CMATool<sup>®</sup>) that provides a method in selecting the most qualified candidates based on proven hiring techniques.

Review our services and products online at:  
[www.hrconsortium.net/pre-employment](http://www.hrconsortium.net/pre-employment)



[www.hrconsortium.net/cmatoool](http://www.hrconsortium.net/cmatoool)

### Services:

#### Colleague Matching Assessment Tool<sup>®</sup> (CMATool<sup>®</sup>)

- Pre-Employment Guidelines Manual
- Applicant Interviewing & Screening
- Employee Fit & Socialization (post-employment)
- Employment Verifications
- Background Checks / Reference Checks
- Personnel File Development
- New Employee Orientations
- Federal I-9 Form Compliance
- Employment Offer Letters
- Job Description Development \*
- Labor Law Posters (Federal & State)
- Training & Development
- Workshops & CEU Courses

### HR Solutions Guidebook<sup>®</sup>

The HRC offers a unique and innovative approach in helping business owners select and customize HR services through our HR Solutions Guidebook<sup>®</sup>. You pick which services that best meets your HR needs at a price that best fits within your budget.

### HRC Membership

Building relationships is at the heart of the HRC's mission and purpose. Our Memberships are a furthering that mission. HRC Members can save up to 25% off HRC services and products, including training, workshops and CEU courses.

In addition, Members have complete access to invaluable HR resources and services anytime of the day via the HRC's website.

To learn more about our Membership relationship and how you can save money, visit our web address below...

[www.hrconsortium.net/membership](http://www.hrconsortium.net/membership)



Visit us online at [www.hrconsortium.net](http://www.hrconsortium.net)

Call us at (559) 227-6115

\* Compliant with the Federal American with Disabilities Act (ADA)